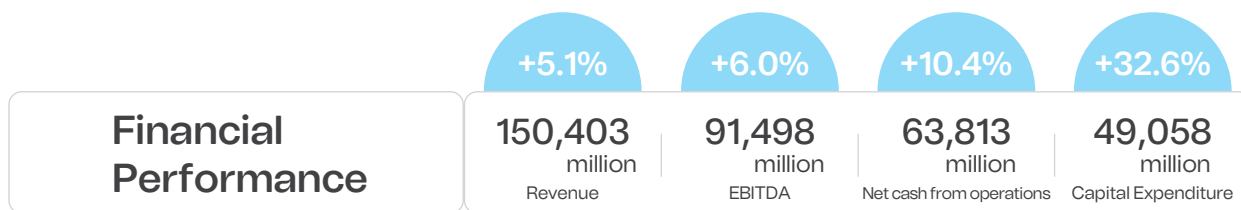


How We Create Value



For our customers

Expanding our network coverage and breadth
Population coverage in Bangladesh

- 3G **95.54%**
- 4G **97.90%**

In our operations we have
4G sites – 19,601 | 3G sites – 16,853

We have invested **BDT 465.7 billion** since inception

BDT 49.1 billion in 2022

79.1 million subscribers

13 million monthly users on MyGP App

43.6 million Mobile data users

34.2 million Customer are empowered with 4G

For the society

We have contributed **BDT 1,060.8 billion** to the National Exchequer since inception

BDT 104.3 billion in 2022

Supported **15,000** families through emergency relief in 2022

Upskilled over **19,200** youth through FutureNation and Grameenphone Academy

Trained over **296,000** adolescent girls and boys on online safety in 2022

Partnered with Plan International Bangladesh to train **2.3** million girls and youth from the most marginalised communities with adequate knowledge and skills, digital resilience over two years (2023 – 2024)

For our investors

220% Dividend (including Interim Dividend 2022)

BDT 22 per share

98.72% dividend payout ratio

Over **36,400** Shareholders

Last 5-years total shareholder return **48.89%**
*As of 29 December 2022

ACCOLADES

- Best Telecom Brand awarded by Bangladesh Brand forum
- Best Presented Annual Report 2021 by SAFA and ICAB
- Best Corporate Award 2021 by ICMA

For our employees

Over **2,000** hours spent by 662 employees in 'Learning Camp 2022'.

50+ hours on average spent on learning by employees.

65% females joined as management trainees in 2022 and the year ended with 18.8% female ratio.

Maternity benefits revamped, including greater flexibility & infrastructure support for mothers.

Partnership with Virginia Tech in first cross border industry-academia collaboration.

480 processes automated across the organisation, powered by 106 Robogens (in-house RPA experts).

70% of new joiners recruited from STEM background.

0 Lost Time Injury (LTI) of employees in 2022.